



Dates

April 21- August 21 Jan 22

Sept 21 – Dec 21

Jan 22 – March 22

April 22 – June 22

July 22 – Sept 22

Oct 22 – Dec 22

Jan 23 – March 23

April 23 – June 23

School structure and Staff appointments

Initial discussions about curriculum Mission statement Aims
Motto/ vision line Approval for website construction

Consider school name Register school Governance of school
Responsibility of Trustees and Governance Board

Generate job descriptions for leadership team including training package
Person specs for leadership team members
Initial website development Start to develop school policies

Start to advertise new school to include wrap around care
Look for local governance to join the board

Begin initial PR campaign promoting the school widely
Advertise for leadership team / appoint team

Team visit to England plus Professional development
Agree logo and add to website

Leadership training and input in India Materials/ equipment for the
school Further advertising promote wrap around care Open mornings
Enrolment of pupils Admin staff Uniform / stockists

Final induction of teaching team Final setting up of school
Wrap around care set up and staffed

We also have a timeline around teacher development modules and are currently working on what we can offer virtually.

Dyslexia awareness

Digital skills

Emotional literacy

Phonics

Early bilingualism

Development education

Foundation literacy

Education for the 21st century

- Reflecting the transformational aims of the National Education Policy 2020, Batemans Trust with the Satkaarya Trust aim to provide an inclusive and equitable, quality education in accordance with the 2030 development goals.
- Promoting an active, experiential and independent engagement in their learning, developing responsibility and resilience to facilitate an adaptable approach to a changing global landscape.
- In a safe environment, we aim for children to develop high levels of communication, whether this is through the development of literacy, numeracy, IT or artistic expression.
- We offer a learner-centred bilingual curriculum that is holistic and inquiry-driven, which will develop higher-order thinking skills, criticality, and problem-solving to prepare them for future life.
- Batemans Trust aims to develop the unique character and potential of each child where they can feel emotionally secure through an advocacy of compassion and care, throughout their learning environment.

Indian School Aims

To achieve this mission we will

- Develop a curriculum closely aligned to the ideals and lawful expectations of the National Education Policy 2020
- Ensure that all pupils whatever their level of academic attainment, social situation or gender receive a high quality personalised education through a well planned/developed and resourced curriculum that reflects individual needs and matches each learners' ambitions.
- We will involve pupils in their education so that it is an experience that they help to build
- We will give pupils skills that help them to understand their responsibilities and rights and how each and everyone has a role to play in our world
- We will value an understanding of cultural heritage whilst also embracing world wide issues such as the sustainable development goals.
- We will employ highly qualified teachers who through their understanding of both child development and curriculum development will be able to extend each child's capabilities
- The school will be bilingual, teaching will be in both Tamil and English – emphasis initially on proficiency in mother tongue but also with a strong learning and use of English
- We will provide opportunities for children to be able to become confident communicators who can use these skills to make well informed decisions.
- We will provide an environment which nurtures and cares for all involved

- The school is initially for pre school and early primary aged children.
- The age range will grow as the school buildings develop.
- For those children already part of the trust or who join in the future who find difficulty accessing main stream senior school, support will be given to help with the achievement of the 8th standard pass and a route through vocational education which will lead to future employment.
- The two trusts support pupils who might otherwise not access main stream public education by providing wrap around care, weekly boarding or termly boarding.
- Particular consideration is given to those children of single parents, immigrants, building workers and those orphaned children who become wards of Tamil Nadu.
- The school will also meet its mission statement through the support and development of local teachers, health workers and parents.

Employment of a project manager – setting up the new school and community facility for education and well being – 2 year temporary contract

- Responsible to Batemans Trust and Satkaarya – fortnightly virtual meetings with 2x members of curriculum group / Duplicate reports/ communication with Monica
- Liaise with Monica and Raghland in situ
- Skill set – Background in social care/ teaching / health
- Good communicator / confident/ IT skills / proficiency in English and Tamil

Range of tasks to be completed

- Research basic mother/baby/toddler needs in the area of new school
- Start to plan for future drop in clinics in the school facility
- *Start using the bus for basic outreach – story telling / basic hygiene lessons/ playing games/ basic English language*
- Liaise with teacher training facilities find out about supplementary course needs/ support
- Advertise the virtual courses that we are able to provide to local schools – distribute fliers eg phonics, dyslexia, using sustainable development goals, numeracy
- *Liaise with building interneers and local architect re progress of the build*
- *Liaise with Monica and Raghland over planning and registration of the school and new boarding houses*
- Start promoting the new school / advertise the website – seek sponsorship from companies including buying equipment
- Promote the advertisement of teachers

What next ?

- Advertise and employ project manager
- Write a curriculum statement
- Write a brief to send to businesses to gain support for the project
- Use some of this information shared today to develop grant bids

- *Continue to work through the timeline!*